



# St. MICHAEL COLLEGE OF ENGG. & TECH.

( An ISO 9001:2015 Certified Institution )  
(Approved by AICTE, New Delhi. & Affiliated to Anna University, Chennai.)  
Kalayarkoil - 630 551, Sivagangai Dist., Cell : 9942796723



Ln. Dr. V. Michael  
Founder



## Summary of Placement of Outgoing Students for the Academic Year 2023-24

S.No.	Name of Student Placed	Programme graduated from	Name of the Employer with contact details/Name of the institution joined	Link to Relevant Document
1	RAJESH K	B.TECH - BIOTECHNOLOGY	KCLAR,MADURAI	<a href="#">VIEW</a>
2	.MURUGESHWARI R	B.TECH - BIOTECHNOLOGY	KCLAR,MADURAI	<a href="#">VIEW</a>
3	SIKKANDAR H	B.TECH - BIOTECHNOLOGY	KCLAR,MADURAI	<a href="#">VIEW</a>
4	RAHUL T	B.TECH - BIOTECHNOLOGY	BCX BIO ORGANICS, BANGALORE	<a href="#">VIEW</a>
5	NITHYA M	B.TECH - BIOTECHNOLOGY	BCX BIO ORGANICS, BANGALORE	<a href="#">VIEW</a>
6	NEELAVENI N	B.TECH - BIOTECHNOLOGY	BCX BIO ORGANICS, BANGALORE	<a href="#">VIEW</a>
7	MADHAVAN.A	B.TECH - CHEMICAL ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
8	MUTHTHAMILBHARATHI S	B.TECH - CHEMICAL ENGINEERING	FLUDICS ENGINEER PVT LTD,COIMBATORE	<a href="#">VIEW</a>
9	MYTHILI G	B.TECH - CHEMICAL ENGINEERING	ESPURE WATER SOLUTIONS PVT LIMITED,CHENNAI	<a href="#">VIEW</a>
10	NANDHINI S	B.TECH - CHEMICAL ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
11	GURU PRANAV P	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
12	RAJKAMATCHI M	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
13	SHILPA K	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
14	YUVARANI N	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
15	RAMESH A	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
16	RANJITH KUMAR K	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
17	VISHAL M	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>



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## Summary of Placement of Outgoing Students for the Academic Year 2023-24

S.No.	Name of Student Placed	Programme graduated from	Name of the Employer with contact details/Name of the institution joined	Link to Relevant Document
18	SANGEETH PRIYA	B.E - COMPUTER SCIENCE AND ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
19	SARAVANA KALANJIYAM K	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
20	LAKSHMIKANTH M	B.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
21	SWATHI	B.E - COMPUTER SCIENCE AND ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
22	REVIN PAVIYOLA	B.E - COMPUTER SCIENCE AND ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
23	RAJAPANDI	B.E - COMPUTER SCIENCE AND ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
24	DEEPIKA S	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
25	S.MUTHUNAYAGI	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
26	V.VIJIBALA	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
27	SUBHASHINI S	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
28	KARTHIGA JEYANTHI S	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
29	POOJA P	B.E - ELECTRONICS AND COMMUNICATION ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
30	SNEHA.T	BE - ELECTRICAL AND ELECTRONICS ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
31	SUDARSAN NATCHIAPPAN.N	BE - ELECTRICAL AND ELECTRONICS ENGINEERING	FLUDICS ENGINEER PVT LTD,COIMBATORE	<a href="#">VIEW</a>



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### Summary of Placement of Outgoing Students for the Academic Year 2023-24

S.No.	Name of Student Placed	Programme graduated from	Name of the Employer with contact details/Name of the institution joined	Link to Relevant Document
32	ARUN KUMAR M	B.E - MECHANICAL ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
33	GOPINATH R	B.E - MECHANICAL ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
34	MUNEESHWARAN K	B.E - MECHANICAL ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
35	THIVAKAR B	B.E - MECHANICAL ENGINEERING	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
36	VASANTHA KUMAR M	B.E - MECHANICAL ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
37	SABARI KISHOR S	B.E - MECHANICAL ENGINEERING	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
38	AJAY M	M.TECH - BIOTECHNOLOGY	CORROHEALTH PRIVATE LTD.CHENNAI	<a href="#">VIEW</a>
39	VAEMBARASI	M.TECH - BIOTECHNOLOGY	BIOCON, BANGALORE	<a href="#">VIEW</a>
40	DHANALAKSHMI	M.TECH - BIOTECHNOLOGY	ST.MICHAEL COLLEGE OF ENGINEERING AND TECHNOLOGY , KALAYARKOIL	<a href="#">VIEW</a>
41	JUSTIN RAJA	M.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
42	GOPU S	M.E - COMPUTER SCIENCE AND ENGINEERING	KARYOUN INNOVATIONS PVT LTD,CHENNAI	<a href="#">VIEW</a>
43	KARTHIKEYAN.B	M.E - COMMUNICATION SYSTEMS	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
44	JAHANA PARVEEN.J	M.E - COMMUNICATION SYSTEMS	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
45	KOKILA.S	M.E - COMMUNICATION SYSTEMS	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
46	VANITHA.M	M.E - COMMUNICATION SYSTEMS	DELPHI TVS PVT LTD,CHENNAI	<a href="#">VIEW</a>
47	AARTHI M	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,BANGALOR E	<a href="#">VIEW</a>
48	ANITHA L	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>



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49	ANITHA M	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
50	ARCHANA DEVI S	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>
51	ARUNACHALAM A	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
52	DHINAKARAN M	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
53	HARINI MARE J	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,BANGALOR E	<a href="#">VIEW</a>
54	GAYATHRI S	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
55	HARIHARAN K	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,BANGALOR E	<a href="#">VIEW</a>
56	HEMA LATHA V	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
57	HEMAPRIYADARSIN I G	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>
58	JOHN KLINDON J K	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
59	KAMALAKANNAN R	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>
60	KANIMOZHI G R	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
61	KARTHIK S	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
62	KARTHIKA S	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,CHENNAI	<a href="#">VIEW</a>
63	KAVIYA A	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
64	LAVANYA I	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>



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65	LIBISHA BRUNI J	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
66	MAHALAKSHMI R	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>
67	NAVEEN P	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
68	NIVETHA SRI L	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
69	PAVITHRA T	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,BANGALOR E	<a href="#">VIEW</a>
70	PRAKASHRAJ S	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
71	SANTHOSH KUMAR R	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,BANGALOR E	<a href="#">VIEW</a>
72	RAJALAKSHMI P	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
73	SHARMILA P	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>
74	SHIBANA BARVEEN M	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
75	SILAMBARASI S	MASTER OF BUSINESS ADMINISTRATION	BHARATH RUBBER PVT.LTD,MADURAI	<a href="#">VIEW</a>
76	SONIYA S	MASTER OF BUSINESS ADMINISTRATION	KYUNGSHIN INDUSTRIAL MOTHERSON PVT.LTD,KANCHEEPURAM	<a href="#">VIEW</a>
77	SUKUMAR K	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>
78	VASUKI M	MASTER OF BUSINESS ADMINISTRATION	DELPHI- TVS TECHNOLOGIES,CHENNAI	<a href="#">VIEW</a>
79	VASUKI S	MASTER OF BUSINESS ADMINISTRATION	N R K INSTITUTE OF PARAMEDICAL SCIENCE & TECHONOLOGY, MADURAI	<a href="#">VIEW</a>



**KALANJIMUM CENTRE FOR LIFE SCIENCE  
APPLIED SCIENCES RESEARCH**  
*Perception, Creativity and Innovation in Research*  
No.9, D.R.O. Colony Road, K.Pudur, Madurai - 625007  
Email: kclarresearchcentre@gmail.com Mobile:9894717078

## APPOINTMENT ORDER

Date: 19<sup>th</sup> May 2024

Name of the recipient: **Mr. Rajesh K**

**Subject: Appointment letter for the Marketing Executive**

Dear **Rajesh K**,

This letter is being written to inform you that we have selected you to work in our research centre Kalanjium Centre for Life Science and Applied Sciences Research for the post of marketing executive.

As a marketing executive your job responsibilities will be following:

1. Corresponding with Students/ Scholars/ Faculty members and answering their queries via email, letters, phone calls, etc.
2. Building and maintaining relationships with the clients of the research centre.
3. Coming up with new and innovative ideas to boost the growth of the research centre.

As a medical representative, the salary and benefits that will be rendered by you are following:

1. Your basic salary will be ₹ 15600/- per month.
2. Your working hours each week will be 56. If you want to work for more hours, you will be paid an additional salary.

Terms and conditions:

1. After joining the company, you will be on a probation period starting 8 months. After that time, whether you will be appointed as a permanent employee in the company or not will be decided based on your performance
2. You will be required to notify the company whenever you decide to leave.

We look forward to a long and fruitful association with you.

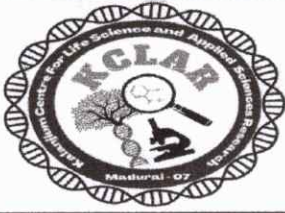
For, Research Centre

*[Signature]*

DIRECTOR  
KGLAR, MADURAI-07



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Katayarkoil - 630551  
Sivaganga District, Tamil Nadu



**KALANJIMUM CENTRE FOR LIFE SCIENCE  
APPLIED SCIENCES RESEARCH**  
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No.9, D.R.O. Colony Road, K.Pudur, Madurai - 625007  
Email: kclarresearchcentre@gmail.com Mobile:9894717078

## APPOINTMENT ORDER

Date: 24<sup>th</sup> May 2024

Name of the recipient: **Ms. Murugeshwari R**

**Subject: Appointment letter for the post of Project Assistant**

Dear **Murugeshwari R,**

This letter is being written to inform you that we have selected you to work in our research centre Kalanjium Centre for Life Science and Applied Sciences Research for the post of project assistant.

As a marketing executive your job responsibilities will be following:

7. Corresponding with students, scholars, and faculty members and supporting them with technical assistance in the research centre, etc.
8. Building and maintaining relationships with the clients of the research centre.
9. Coming up with new and innovative ideas to boost the growth of the research centre.

As a medical representative, the salary and benefits that will be rendered by you are following:

5. Your basic salary will be ₹ 15600/- per month.
6. Your working hours each week will be 56. If you want to work for more hours, you will be paid an additional salary.

Terms and conditions:

5. After joining the research centre, you will be on probation for the first 8 months. After that time, whether you will be appointed as a permanent employee in the research centre or not will be decided based on your performance.
6. You will be required to notify the company whenever you decide to leave.

We look forward to a long and fruitful association with you.

For, Research Centre



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Michael's College of Engineering & Technology  
Kalayarkoil  
Neyyandi District, Tamil Nadu

*(Handwritten Signature)*

**DIRECTOR**  
**KCLAR, MADURAI-07**



**KALANJIMUM CENTRE FOR LIFE SCIENCE & APPLIED SCIENCES RESEARCH**  
*Perception, Creativity and Innovation in Research*  
 No.9, D.R.O. Colony Road, K.Pudur, Madurai - 625007  
 Email: kclarresearchcentre@gmail.com Mobile:9894717078

## APPOINTMENT ORDER

Date: 19<sup>th</sup> May 2024

Name of the recipient: **Mr. Sikkandar H**

**Subject: Appointment letter for the Marketing Executive**

Dear **Sikkandar H,**

This letter is being written to inform you that we have selected you to work in our research centre Kalanjium Centre for Life Science and Applied Sciences Research for the post of marketing executive.

As a marketing executive your job responsibilities will be following:

4. Corresponding with Students/ Scholars/ Faculty members and answering their queries via email, letters, phone calls, etc.
5. Building and maintaining relationships with the clients of the research centre.
6. Coming up with new and innovative ideas to boost the growth of the research centre.

As a medical representative, the salary and benefits that will be rendered by you are following:

3. Your basic salary will be ₹ 15600/- per month.
4. Your working hours each week will be 56. If you want to work for more hours, you will be paid an additional salary.

Terms and conditions:

3. After joining the company, you will be on a probation period starting 8 months. After that time, whether you will be appointed as a permanent employee in the company or not will be decided based on your performance
4. You will be required to notify the company whenever you decide to leave.

We look forward to a long and fruitful association with you.

For, Research Centre



*[Signature]*  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

*[Signature]*  
 DIRECTOR  
 KCLAR, MADURAI-07

Date:04/05/2024

Dear Rahul T

We are pleased to offer you the position of "**Marketing Executive**" within the department of "**Marketing Department** "at **BCX Bio Organics**. We feel confident that you will contribute your skills and experience to the growth of our Organization. We feel confident that you will contribute your skills and experience to the growth of our Organization. The total pay offered to you will be **18,000** per month.

Your date of joining will be on "**18/05/2024 at 9.00 AM**".

If you agree this offer of employment, please sign and return one copy to this letter to us. We look forward to working with you.

Sincerely,

**Manasa P**

CTO & Managing Director



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

**BCX BIO-ORGANICS**

11, Survey No. 38/1, Krishnasagara Village, Neralur Panchayat, Attibele Hobli, Anekal Taluk, Bangalore - 562 107.

bcxbioorganics@gmail.com 9894663228 / 8940555888

Date:04/05/2024

Dear Nithya M

We are pleased to offer you the position of "**Marketing Executive**" within the department of "**Marketing Department**" at **BCX Bio Organics**. We feel confident that you will contribute your skills and experience to the growth of our Organization. We feel confident that you will contribute your skills and experience to the growth of our Organization. The total pay offered to you will be **18,000** per month.

Your date of joining will be on **18/05/2024 at 9.00 AM**".

If you agree this offer of employment, please sign and return one copy to this letter to us. We look forward to working with you.

Sincerely,

**ManasaP**

CTO&ManagingDirector



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



**BCX BIO-ORGANICS**

11, Survey No. 38/1, Krishnasagara Village, Neralur Panchayat, Attibete Hobli, Anekal Taluk, Bangalore - 562 107.

■ bcxbioorganics@gmail.com ☎ 9894663228 / 8940555888

Date:04/05/2024

Dear Neelaveni N

We are pleased to offer you the position of "**Marketing Executive**" within the department of "**Marketing Department**" at **BCX Bio Organics**. We feel confident that you will contribute your skills and experience to the growth of our Organization. We feel confident that you will contribute your skills and experience to the growth of our Organization. The total pay offered to you will be **18,000** per month.

Your date of joining will be on "**18/05/2024 at 9.00 AM**".

If you agree this offer of employment, please sign and return one copy to this letter to us. We look forward to working with you.

Sincerely,

**ManasaP**

CTO&ManagingDirector



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630651  
Sivaganga District, Tamil Nadu

**BCX BIO-ORGANICS**

11, Survey No. 36/1, Krishnasagara Village, Neralur Panchayat, Attibele Hobli, Anekal Taluk, Bangalore - 562 107.

■ bcbioorganics@gmail.com ☎ 9894663228 / 8940555888

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Madhavan.A,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,  
Sincerely,

Authorised Signatory



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Date: 26.05.2024

**Subject: Appointment as Graduate Engineer**

**Dear Muththamilbharathi.S**

We are pleased to offer you the position of Graduate Engineer at Fluidics Engineers Pvt.Ltd., effective from 08.06.2024. Your appointment is subject to the following terms and conditions:

**Position and Duties:**

You will be appointed as a Graduate Engineer in the Manufacturing at Coimbatore. You will report to Supervisor. Your duties and responsibilities are detailed in the attached job description.

**Salary and Benefits:**

1. **Monthly Salary:** You will receive a monthly salary of Sixteen Thousand Six hundred rupees only.
2. **Benefits:** You will be entitled to the company's benefits, including health insurance, provident fund, and any other benefits as per company policy.

**Probation Period:**

You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, and upon satisfactory performance, your appointment will be confirmed.

**Working Hours:**

Your normal working hours will be from 9.00 am to 4.00 pm, 5 days a week. You may be required to work additional hours as per the job requirements.

**Leave Policy:**



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

You will be entitled to leave as per the company's leave policy, details of which are provided in the employee handbook.

**Confidentiality and Conduct:**

You are expected to maintain the highest standards of confidentiality and professional conduct. You must abide by the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We welcome you to Fluidics Engineers Pvt.Ltd., and look forward to a successful working relationship.

**Sincerely,**




(HR Manager)

Fluidics Engineers Pvt.Ltd.,  
Coimbatore 641 049.

I hope this helps! If you need any further assistance or modifications, feel free to ask.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



**ESPURE WATER SOLUTIONS PVT LTD**  
*ensure the purity of water*

**Appointment letter**

Date: 08. 07.2024

To

**MYTHILI G**

**Sub: Appointment for the position of Project Engineer – Reg**

With reference to your application and subsequent interview with us, we are pleased to appoint you as Senior Technician in our organization on the following Terms & Conditions (Annexure-I) with effect from **24.07.2024**.

Congratulations and welcome to **Espure Water Solutions Private Limited**. We hope to have a long successful professional relationship with you.

**With Warm Regards**



**S.Vinoth**  
**(Director)**  
**Espure Water Solutions Private Limited**

Plot No 31, 5<sup>th</sup> street, Ranga Nagar, Chrompet, Chennai 600044.

Email: [info@espure.in](mailto:info@espure.in) | Web: [www.espure.in](http://www.espure.in)

Contact No: 9944116631 / 9360136973



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 600551,  
Sivaganga District, Tamil Nadu

**Annexure - I**  
**Terms and Conditions**

**1. Salary:** Your Net salary will commence at **Rs.15, 000** per month.

**Note:** PT will be deducted for every six months based on the cumulative salary.

**2.** Your appointment will be subject to Probationary Period of 3 months. Based on your performance and review, you will be taken to the next level of employment in the organization. An official confirmation to your appointment will be noticed to you in writing. Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the services of the Organization. You are appointed as Senior Technician to work in General shift or applicable timings as per the client. Company benefits will not be applicable during the Probationary period.

**3. Notice period:** Employee should inform their resignation before 1 month to the management. Otherwise Espure reserves the right to take the last 30 days salary for the unnoticed relieving from the organization. Resignation letter should include Date of notice and the last day of working at the organization.

**4.** Company have the rights to cancel the allowances other than the Basic & DA at any situation.

**5.** If you are found with any indiscipline activities, the management shall have every right to terminate your services & take any legal actions (As per Chennai jurisdiction) at any time without prior notice.

**6.** Increments based upon your performance appraisal. Deduction in the salary will be applicable for the damage of property at site (Client & Company).

**7.** The company reserves the right to transfer your services to the rolls of any of its joint venture/subsidiary company / affiliate concerns without any change in the remuneration and other terms and conditions of employment agreed and accepted by you in this offer letter.

**8.** During your employment, you are restricted to take up any assignment / employment with any other employer. If we found, the management shall have right to take any legal actions (As per Chennai jurisdiction) at any time without prior notice.

**9.** You should maintain confidentiality of our plant / project related documents and activities.

**10.** You shall maintain your discipline and shall not interfere in any political, religious and illegal affairs and you will have to respect the local customs and tradition.

Plot No 31, 5<sup>th</sup> street, Ranga Nagar, Chrompet, Chennai 600044.

Email: [info@espure.in](mailto:info@espure.in) | Web: [www.espure.in](http://www.espure.in)

Contact No: 9944116631 / 9360136973



PRINCIPAL

ST. MICHAEL COLLEGE OF ENGG & TECH

St. Santhiyakaper Nagar,

Kalayarkoil - 630551

Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Nandhini.S**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs. 20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,  
Sincerely,

Authorised Signatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

INDEX

Date: 12.07.2024

## Subject: Offer of Employment

Dear Guru Pranav P,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



**PRINCIPAL**  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu.

Sincerely,



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

**Subject: Offer of Employment**

Dear Rajkamatchi M,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

**Terms and Conditions:**

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

**2. Salary and Benefits:**

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 606101  
Sivaganga District, Tamil Nadu

Sincerely,



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear Shilpa K,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.


**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



Sincerely,  
  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 600551  
Sivaganga District, Tamil Nadu





# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

INDEX

Date: 12.07.2024

## Subject: Offer of Employment

Dear Yuvarani N,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.


**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Sandhyakuper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Sincerely,



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear Ramesh A,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Sincerely,



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear Ranjith Kumar K,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalavarkoil - 630  
Sivaganga District, Tamil Nadu

Sincerely,





# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear Vishal M,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Sincerely,

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)  
 REGD OFFICE: 2ND FLOOR, F-7, BLOCK B-1, MOHANCO-  
 OPERATIVE INDUSTRIAL ESTATE, MATHURAROAD, NEW DELHI- 110044, INDIA,  
 HEAD OFFICE & WORKS: UNIT-1: SURVEY NO. 39-  
 42, 143, ATHANANCHERY VILLAGE, PADAPPAIMAIN ROAD, SRIPERUMBUDURTALUK, KANCHEEPURAM DISTRICT-  
 601301, TAMILNADU, INDIA.  
 FACSIMILE: 91-44-27174159 TELE: 91-44-27174950, 27174953, 27174460  
 Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail :  
 admin@kiml.motherson.com WORKS: UNIT II: 23&24 ORAGADAM SURVEY 451, 452-A, & 442 @ MATHURVILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602105, INDIA.  
 UNIT III NO. 78/2G, 2H, 2I, MACCNO ESTATE, NOOMBALVILLAGE, VELAPPANCHAVADI, CHENNAI-600077.  
 PHONE 91-44-26496446/26496447.

21/02/2024

**Offer Letter**

Dear Sangeeth Priya,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photographs, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

P.  
 Shanmuga Natha Durai Deputy General Manager - HR



*[Signature]*  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear Saravana Kalanjiyam K,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.


**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu.

Sincerely,



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear Lakshmikanth M,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Road,  
Kalayarkoil - 605  
Sivaganga District, Tamil Nadu

Sincerely,

# Delphi-TVSTechnologiesPvt.Ltd.,

SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604



DATE:12.03.2024

## OfferLetter

Dear Swathi,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salaryof Rs.20,800 Per month with an annual costto company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefitsforthepositioninclude:

- BenefitA(CasualLeaveof12daysperannum)
- BenefitB(EmployerStateInsuranceCorporationESICCoverage)
- BenefitC(Pensionfund)

Wewouldlikeyoutostartworkon05.05.2024.PleasereporttoManager,for documentation and orientation. If this date is not acceptable, please contact me immediately.

Pleasesigntheenclosedcopyofthisletterandreturnittomewithinaweektoindicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

FromJMECPVTLTD.,

Sincerely,



AuthorisedSignatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Sampayakoppal Nagar,  
Kalliyakudi - 60551  
Sivaganga District, Tamil Nadu

# Delphi-TVSTechnologiesPvt.Ltd.,

SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604



DATE:12.03.2024

## OfferLetter

Dear **RevinPaviyola**,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMECPVT LTD.,

Sincerely,

Authorised Signatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 60551  
Sivaganga District, Tamil Nadu

# Delphi-TVSTechnologiesPvt.Ltd.,

SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604



DATE:12.03.2024

## OfferLetter

Dear **RajaPandi**,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMECPVT LTD.,

Sincerely,



Authorised Signatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu.

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16,  
Oragadam, Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear Deepika S,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT

From JMEC PVT LTD.,

Sincerely,

ry



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551.  
Sivaganga District, Tamil Nadu



**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,  
 MATHURA ROAD, NEW DELHI - 110 044, INDIA,  
 HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN ROAD,  
 SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.  
 FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460  
 Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com  
 WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
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 UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear Muthunayagi S,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate:

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR

  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu



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 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear Vijibala V,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


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- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR

  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
 St. Santhiyakaver Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu



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 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear Subashini S,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

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- Benefit A (Casual Leave of 12 days per annum)
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- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR

PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Sathiyakaveri Nagar,  
 Kalyankot - 630501  
 Sivaganga District, Tamil Nadu

A Joint Venture between Kyungshin Corporation, Korea & Motherson Sumi Systems Ltd. India.



**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

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 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear Karthiga Jeyanthi S,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


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- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR

PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu



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 PHONE 91-44-26496446 / 26496447.

21/02/2024

## Offer Letter

Dear Pooja P,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


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- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR

  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakalper Nagar,  
 Kalyankottai - 630501  
 Sivaganga District, Tamil Nadu



# Delphi-TVS Technologies Pvt. Ltd.,

SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604



DATE: 12.03.2024

## Offer Letter

Dear Ms. Sneka T,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

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We would like you to start work on 05.05.2024. Please report to the Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

Sincerely,

Authorized Signatory



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



FLUIDICS ENGINE  
One-stop shop for oil hydr

Fluidics Engineers Pvt.Ltd.,

468, Ponnaiyan Street, Crosscut Road, Coimbatore

INDEX

Date: 26.05.2024

**Subject: Appointment as Graduate Engineer**

Dear Mr. Sudarsan Natchiappan N,

We are pleased to offer you the position of Graduate Engineer at Fluidics Engineers Pvt.Ltd., effective from 08.06.2024. Your appointment is subject to the following terms and conditions:

**Position and Duties:**

You will be appointed as a Graduate Engineer in the Manufacturing at Coimbatore. You will report to Supervisor. Your duties and responsibilities are detailed in the attached job description.

**Salary and Benefits:**

1. **Monthly Salary:** You will receive a monthly salary of Sixteen thousand Six hundred rupees only.
2. **Benefits:** You will be entitled to the company's benefits, including health insurance, provident fund, and any other benefits as per company policy.

**Probation Period:**

You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, and upon satisfactory performance, your appointment will be confirmed.

**Working Hours:**

Your normal working hours will be from 9.00 am to 4.00 pm, 5 days a week. You may be required to work additional hours as per the job requirements.



  
**PRINCIPAL**  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551.  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear Arunkumar M,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

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We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,  
Sincerely,

Authorised Signatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu.

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 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear Gopinath R,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


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Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Muneeshwaran K,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

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Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,  
Sincerely,

Authorised Signatory



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

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 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear Thivakar B,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.15,000 Per month with an annual cost to company Rs.1,80,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


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Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGINEERING & TECHNOLOGY**  
 St. Santhiyakap,  
 Kalayarkoil - 1  
 Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Vasanthakumar M,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

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Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,  
Sincerely,

Authorised Signatory



**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Sabari Kishore S,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

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From JMEC PVT LTD.,  
Sincerely,

Authorised Signatory



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

**Leave Policy:**

You will be entitled to leave as per the company's leave policy, details of which are provided in the employee handbook.

**Confidentiality and Conduct:**

You are expected to maintain the highest standards of confidentiality and professional conduct. You must abide by the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We welcome you to Fluidics Engineers Pvt.Ltd., and look forward to a successful working relationship.

Sincerely,



(HR Manager)

Fluidics Engineers Pvt.Ltd.,  
Coimbatore 641 049.

I hope this helps! If you need any further assistance or modifications, feel free to ask.



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

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27-08-2024

To M.Ajay  
Department-MTECH-BIOTECHNOLOGY  
College-St.Michael College of Engineering and Technology

Dear M.Ajay,

Sub: Letter of Offer  
Ref: campus interview

Greetings from Visionary RCM ,A CorroHealth Company.

Following your interview,we are very pleased to offer you the position of **Trainee-Coding Services** under **Train and Hire program**. Congratulations!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You will be paid a stipend of Rs. 5000 for both the months which will be credited to you along with your first and second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) certification. If you do not clear the final training assessment you will not be absorbed in our rolls and the company does not owe you anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on your performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs. 35,800 (subject to increase with annual appraisals based on the performance of the candidate).

➤ You will be joining us in our Coimbatore Branch at the below mentioned address:

VisionaryRCM,4<sup>th</sup>Floor,TidelPark,ElcotSEZ,AerodromePost, Coimbatore-641014.

Board Numbers: 0422 4029243/ 4029257 / 4029256



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Proud to be the  
**TOP20 WINNER** of  
Diversity Awards 2021  
for Diversity Hiring

jobs@bar

 **VISIONARY RCM**  
A CorroHealth Company

**This offer is conditional upon:**

- ✓ Your ability to successfully clear all the internal & final assessments, Panel Interview (Single/Multi rounds).
- ✓ Your ability to successfully clear CRC Examination
- ✓ The successful verification of all your academic credentials and fulfillment of all our employment eligibility criteria as per our policies.
- ✓ Minimum 95% attendance during the training & assessment days.
- ✓ The decision of Panel members is final. They will evaluate the candidates based on subject knowledge, attendance, and attitude.
- ✓ **Your acceptance to work from Office.**

On taking up your appointment, you will be provided with an induction program to help you settle into your new role. Exact training commencement date & other details will be sent to you before a week's time.



  
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 for DivHERSity Hiring

jobs4her

 **VISIONARY RCM**  
 A CorroHealth Company

➤ HR Department SPOC Name & Contact details:

Name	PhoneNumber	Extension	Mobile Number	EmailAddress
LokeshKC	0422-4029257	4235	8939207603	<a href="mailto:lokesh.chinraju@corrohealth.com">lokesh.chinraju@corrohealth.com</a>
Surendaran S	0422- 4029256	4233	6382979674	<a href="mailto:surendaran.shanmugasundaram@corrohealth.com">surendaran.shanmugasundaram@corrohealth.com</a>
Akshitha Mathew	0422- 4029243	4227	8489919602	<a href="mailto:akshitha.mathew@corrohealth.com">akshitha.mathew@corrohealth.com</a>

**We expect the batch to commence in SEPTEMBER 2024. The HR team shall reach out to you with exact date of joining. Failing to report to on boarding on the specified date, the offer will be null and void. This offer shall not be extended to any further date in case of a delay from your end.**

We hope that the conditions outlined above are very clear and we believe you will be an excellent addition to our team and are very much looking forward to having you on board.

Welcome to Visionary RCM Family!

Yours faithfully,


For Visionary RCM Infotech (India) Private Limited

*Renuka Devi S*

Renuka Devi.S

VP-HR & Compliance



  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551.  
 Sivaganga District, Tamil Nadu

Ref: BBIL/HR/LET\_OFRR/15157

Date: 07/17/2024

Ms. Vaembarasi Kulothungan Selvam  
38/91, velupillai street,  
Villapuram,  
Tamil Nadu - 625012

Dear Vaembarasi,

**Subject: Letter of offer for employment**

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE in BIOSIMILARS PRODUCTION DOWNSTREAM B3.

Your base location would be: Bangalore

Attached to this email offer are the following:

1. Annexure 1 - Detailed Emoluments.
2. Annexure 2 - Key Policies and Benefits..
3. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 07/22/2024 at 8.30 AM.

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: ANANTHAKRISHNA B

Email ID: ANANTHAKRISHNA.B101@BIOCON.COM

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will



  
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not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

**Please Note :** On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

This offer is subject to you clearing the final semester examinations without any backlogs. In the event you do not clear the final semester examinations , your offer shall stand revoked immediately and , in an event, where you have already joined the Company, the Company shall have the liberty to terminate your employment forthwith in terms the appointment letter /employment agreement and the applicable Company's policies.

Thanking You,


Yours faithfully,  
For Biocon Biologics Limited ,

**NAVEEN NARAYANAN**

Global Head of HR



  
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St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

ANNEXURE 1 - DETAILED EMOLUMENTS			
Name - Vaembarasi K		 Biocon Biologics Transforming Healthcare. Transforming Lives.	
Designation - EXECUTIVE			
Level - 3			
Salary Components	%	Annual (INR)	Monthly (INR)
Basic Salary	35% of TFC	2,03,076	16,923
Ex-gratia / Advance Statutory Bonus		40,615	3,385
FBP <sup>a</sup>		1,14,354	9,530
<b>Total Fixed Cash (TFC)</b>		<b>3,58,046</b>	<b>29,837</b>
Annual Performance Bonus (at target) b	5 % of TTC	18,845	1,570
<b>Total Target Cash (TTC)</b>		<b>3,76,890</b>	<b>31,408</b>
Company's contribution to P.F	12% of Basic	24,369	2,031
Company's contribution to Gratuity Fund	4.8% of Basic	9,748	812
<b>Sum of Retirals</b>		<b>34,117</b>	<b>2,843</b>
<b>Cost To Company(CTC)</b>		<b>4,11,007</b>	<b>34,251</b>
Saturday Allowance c		10,800	900
Canteen costs (to the company)d		9,000	750
<b>Sum of Benefits</b>		<b>19,800</b>	<b>1,650</b>
<b>Total Cost to Company(TCC)</b>		<b>4,30,807</b>	<b>35,901</b>
Working Days	Six (6) days a week		
Probation Period	06 months. Subject to revision based on performance.		
Next Salary Review	Salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Employees joining on or before 30th September will be eligible for the salary review effective April of the next financial year. While, those who join later will be eligible in the subsequent financial year.		
Other Benefits (Please refer Annexure 2)	Children's Education Reimbursement Hospitalization Insurance Accident Insurance		
<b>Please Note :</b>			
a	FBP component can be further allocated to tax saving components such as Conveyance, HRA, LTA, Car Fuel Reimbursement, Mobile & Internet Reimbursement and National Pension Scheme (NPS). The balance FBP would reflect as Other Allowances. Tax exemption will be in accordance with Income Tax rules. Refer FBP allocation guidelines available in ESS.		
b	Annual Performance Bonus (APB) is payable once a year after the end of the financial year, based on the company's achievement of its Target (Revenue growth and net Profitability). On company meeting target, subject to Management discretion, the amount mentioned above would be payable based on individual and Company's performance. APB is payable to employees who have been employed for at least 6 months during a financial year and are actively employed as on the date of disbursement (Not Serving Notice).		
c	Saturday Allowance is applicable only to those employees who work on a 6-days-week schedule, and would be discontinued if you are subsequently moved to a 5-days-week schedule.		
d	Highly subsidised cost of food is INR 850 per month, of which INR 750 per month is a CTC component and INR 100 per month is additionally borne by respective employee through monthly payroll deduction		
Conveyance: If the employee chooses to use the company transportation, INR 2000 per month will be deducted from salary, subject to change as per company policy			
Provident fund: The contribution by the employer and employee respectively is 12% of Basic Salary. In case Basic Salary is less than INR 15000 PM (PF Wage Ceiling), the contribution will be 12% of Provident Fund wages (PF wages = Monthly Gross excluding HRA, Ex-gratia / Advance Statutory Bonus, shift allowances and any reimbursement) upto a maximum limit of PF Wage Ceiling (i.e. INR 15000). Any changes in Provident Fund rules as announced by the Government through the official gazette becomes applicable to all employees who fall within the criteria specified.			
All pay-outs are subject to applicable taxes			



  
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**St. Santhiyakaper Nagar,**  
**Kalayarkoil - 630551**  
**Sivaganga District, Tamil Nadu**



# St. MICHAEL

## COLLEGE OF ENGG. & TECH.

( An ISO 9001:2015 Certified Institution )

(Approved by AICTE, New Delhi. & Affiliated to Anna University, Chennai.)

Kalayarkoil - 630 551, Sivagangai Dist., Cell : 9942796723

Email : info@smcet.edu.in

web : www.smcet.edu.in

Ln. Dr. V. Michael  
Founder



Chairman : Ln. Dr. M. Stalin Arockiaraj B.E., M.S.,

Ref. : SMCEI/AO/24-25/110102

Date : 11/11/24

### APPOINTMENT ORDER

To

Mrs. M. Dhanalakshmi,  
1/42, North Street,  
Theeyanoor Ettivayal,  
Ramanathapuram.

Sir/ Madam,

**Sub:** Establishment – St. Michael College of Engineering and Technology, Kalayarkoil – 630 551, Mrs. M. DHANALAKSHMI, as an Assistant Professor in Department of Biotechnology of this college – order issued – reg.

We are pleased to appoint you as an Assistant Professor in Department of Biotechnology of St. Michael College of Engineering and Technology, Kalayarkoil – 630 551 subject to the following terms and conditions and pay structure.

Basic Pay	-	15,600
HRA	-	6000
Gross salary	-	Rs. 21,600/-

(Rupees Twenty One thousand Six Hundred only)



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Kalayarkoil - 630551  
Sivaganga District. Tamil Nadu


10. You should report to the duty on or before **01.11.2024** and this appointment will take effect from the date of joining duty.
11. You will be on probation in the post of an **Assistant Professor in Department of Biotechnology** in this college for a period of one year.
12. Your main duties and responsibilities include the following:
- To observe punctuality and conduct lecture classes, tutorial classes and attend all other academic, co-curricular and extra-curricular activities assigned to you to the best satisfaction of superiors and students.
  - To keep abreast of the latest developments in the subjects handled by you in order to promote meritorious performance of the students and to ensure high percentage of pass in the examinations.
  - To maintain cordial relationship and good communication with students, colleagues and sub-ordinates.
  - To strictly adhere to and abide by all applicable statutory rules and regulations that are in force in St. Michael College of Engineering and Technology, Kalayarkoil – 630 551.
  - You will be the whole time employee of St. Michael College of Engineering and Technology, Kalayarkoil – 630 551 and shall not engage in any employment / business elsewhere while in employment in St. Michael College of Engineering and Technology, Kalayarkoil – 630 551.
  - You should take prior permission before joining in any regular / part time course / evening course / distance education course.
  - In the event of your resignation of appointment, the resignation will be effected only at the end of the academic year with three months' notice. In case of resigning in between the academic year and if resignation is considered, you should pay an amount equivalent to three months' salary.
  - You should deposit all your original certificates in the office for verification by the University / Statutory bodies.



  
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St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Swaganga District, Tamil Nadu

- i. Any application for appointment outside this institution must be routed through proper channel.
- j. You should abide the job responsibilities of the teachers as prescribed by AICTE (1. Academic 2. Research and Consultancy 3. Administration) and any other relevant works assigned by the Head of the Institution.
- k. You should produce satisfactory evidence for having been relieved from your previous employment, if any.
- l. You will entitle to avail leave facilities as per the rules that may be prescribed by the college from time to time.
- m. You shall do additional hours of service, as may be required depending upon the exigency of work without claiming any extra remuneration.
- n. You are requested to sign in the duplicate copy of the appointment order as a token of acceptance.



  
**PRINCIPAL**  
**PRINCIPAL**  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

I accept the appointment order and confirm to work as per the conditions stated therein.

Signature

(Mrs. M. DHANALAKSHMI)

To

Mrs. M. DHANALAKSHMI,  
 1/42, North Street,  
 Theeyanur Ettivayal,  
 Ramanathapuram.

Copy to:

7. HOD.
8. Office file



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu



# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

## Subject: Offer of Employment

Dear JUSTIN RAJA,

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

## Terms and Conditions:

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

## 2. Salary and Benefits:

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

**3. Working Hours:** Your normal working hours will be from 10.00 am to 5.00 pm, 5 days a week. Additional hours may be required based on project demands.

**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.


**5. Leave Policy:** You will be entitled to leave as per the company's leave policy, details of which will be provided in the employee handbook.

**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Samthiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Sincerely,

# KARYOUN INNOVATIONS PVT LTD, CHENNAI

Chennai, Tamil Nadu 600117

Date: 12.07.2024

**Subject: Offer of Employment**

Dear **GOPU S,**

We are pleased to offer you the position of Software Developer at Karyoun innovations Pvt Ltd, effective from 07.08.2024. Your skills and experiences will be an ideal fit for our IT Department.

**Terms and Conditions:**

**1. Position and Duties:** You will be appointed as Software Developer in the IT Department at Chennai. You will report to Manager. Your responsibilities will include, but are not limited to.

**2. Salary and Benefits:**

- **Monthly Salary:** Twenty-five thousand Rupees only.
- **Benefits:** You will be eligible for company benefits such as health insurance, provident fund, and any other benefits as per company policy.

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**4. Probation Period:** You will be on probation for a period of six months. Your performance will be reviewed at the end of this period, after which your appointment will be confirmed based on satisfactory performance.

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**6. Confidentiality and Conduct:** You are expected to maintain the highest standards of confidentiality and professional conduct. You must adhere to the company's code of conduct and policies.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We look forward to welcoming you to Karyoun innovations Pvt Ltd and wish you a successful and fulfilling career with us.



Sincerely,  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 600051  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16,  
Oragadam, Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear KARTHIKEYAN.B,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,

Authorised Signatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



# Delphi – TVS Technologies Pvt.Ltd.,



DATE: 12.03.2024

## Offer Letter

Dear JAHANA PARVEEN.J,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,

Authorised Signatory



**PRINCIPAL**  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalyarkoil - 605051  
Sivaganga District, Tamil Nadu



# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16,  
Oragadam, Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear KOKILA.S,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LT


ard to working with you.

From JMEC PVT LTD.,

Sincerely,

  
ry



  
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ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kattayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16,  
Oragadam, Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear VANITHA.M,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Graduate Engineer Trainee at a monthly salary of Rs.20,800 Per month with an annual cost to company Rs.2,50,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you  
success of our DELPHI – TVS PVT.LT  
From JMEC PVT LTD.,  
Sincerely,



make a significant contribution to the  
ard to working with you.

A natory

PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalyankottai - 630551  
Sivaganga District, Tamil Nadu



# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Aarthi.M,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of HR Executive with an annual cost to company Rs.2,80,00 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



**PRINCIPAL**  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

Date:16 July 2022

**OFFER LETTER**

Dear Anitha Loganathan,

Pursuant to your application for employment with us, and the subsequent selection process, it gives us pleasure to offer you employment as "Graduate Trainee Engineer" with Profit Apps India Pvt Ltd. You are requested to join on or before 18 July 2022.

1. The appointment will take effect from the date of your joining.
2. Your Roles and Responsibilities will be informed by your Supervisor.
3. Your Salary package, on appointment will be as per Annexure-A.
4. You shall be governed by the following terms and conditions of service during your employment. The terms and conditions may be amended from time to time with prior notice.

**1. LOCATION**

You will be based initially at Profit Apps India Pvt Ltd, located at No: 36/2, Doak Nagar Main Road, Madurai-625016. It may be noted that the Management is entitled to relocate/transfer you to any branch now in existence or which may be commenced in the future. You may also be deputed to work for our Principals/clients/customers where we have undertaken specific assignments.

**2. DATE OF APPOINTMENT**

Your Appointment with us is effective from your date of joining, which shall be 18 July 2022. Kindly note that in case you fail to join on the stipulated date, this offer shall stand rescinded.

**3. COMPENSATION**

- A. Your consolidated Annual Cost to the Company will be as detailed in the Annexure A **INR 2,00,000 PA (INR Two Lakhs Per Annum Only )** to this Offer Letter. Notwithstanding the contents of Annexure A, periodic increments to your Salary will be based upon your satisfactory and diligent discharge of duties and dedicated contribution towards the growth of the Company. Your performance will be subject to periodic review and appraisal. Periodic increments may be withheld at the discretion of the management, in case either your work / conduct is not found to be satisfactory.
- B. In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the components of your Salary to ensure that the payments are made in compliance with such statutes.
- C. Bonus: You will be eligible for bonus depending upon factors such as individual performance, Company's performance and target-based performance.
- D. Your Salary is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- E. The Company may from time to time deduct any statutory deduction or withhold tax as may be required by applicable law.



**PRINCIPAL**  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

#### 4. QUARTERLY VARIABLE PAY

If you are eligible or become eligible for a performance-based variable pay, during your course of employment with Company, the quarterly variable pay will be based on your performance during that quarter, and paid on the subsequent month's payroll. Quarterly variable pay will be paid to you only if you serve full duration during that quarter. This is subject to Quarterly review and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly variable pay.

#### 5. PROBATION PERIOD

- A. You will be on probation for a period of six months from the date of joining. The confirmation of your services will be subject to satisfactory appraisal of your performance. Your probation period may be curtailed down or extended, subject to your individual performance. Further, unless otherwise communicated to you in writing, your services shall continue to remain in probation.
- B. You will be eligible for incentives and other benefits only after completion of the probation period.
- C. Service and Experience Certificate will not be issued if the employee relieves during the probation period.

#### 6. Background/Reference Check:

This employment is contingent upon successful completion of a background check, including a check of educational qualifications, past employment history and employment references. This employment can be rescinded at any time based upon data received in the background check.

#### 7. HOURS OF WORK

- A. You will be required to work for 45 hours per week with 9 hours per day. The number of hours may change (increase or reduce) based on statutes. You may be required to work during weekends based on the needs of the customers/ project requirements for which you can avail a comp-off with prior approval from your manager.
- B. You agree to work at timings that overlap with the Company's client office timings in India or overseas.

#### 8. LEAVE

You will be provided annual and sick leave as per the company policy from time to time you may contact the HR personnel for your leave eligibility.

#### 9. EMPLOYMENT

Upon the satisfactory appraisal of your performance and completion of probation period as specified in #5, you will be considered as a permanent employee of the Company.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

**10. OTHER WORK**

During your employment with us, you shall devote your full time to the company and shall not take up any other work / training or part time or for an advisory capacity or be interested directly or indirectly (except as shareholders or debenture holder) in any other trade or business during the employment with the company without permission in writing to the Director of the company. Company has the right to terminate your employment and initiate legal proceedings against you if you violate these norms.

**11. RESPONSIBILITIES**

As part of the requirement, you may be required to undergo training in various areas as may be decided by the company from time to time and which may require your presence beyond the normal working hours.

**12. TRAVEL**

You will be required to undertake travel on company work and you will be paid travel expenses as per the company rules.

**13. CONFIDENTIAL INFORMATION**

You will not at any time without the written consent of the director disclose or divulge or make public except on legal obligations any information regarding the company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your service or otherwise.

**14. PROTECTION OF INTEREST**

If you conceive if/invent/discover/improve on any new or advances or current methods of Improving process / formulae / systems in relation to the operation of the company or its affiliates or customers, such developments, discoveries or inventions will be fully communicated to the company and will remain the sole right/ property of the company.

**15. PAST RECORD**

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such a case, you will be liable to removal from service without notice and legal action can be initiated against.



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

**16. NOTICE PERIOD**

- a. Your services are terminable on either side by issuance of notice of 60 days or pay in Lieu thereof. The company reserves the right to forfeit the amount in case you fail to issue the notice period or fail to serve the period of notice. However, the company, at their Discretion may waive the period of notice and relieve you earlier from the services.
- b. Service and Experience Certificate will be issued only if you serve the applicable notice period.
- c. Taking into consideration the nature of your duty, it will be absolutely necessary for you to work for the company during the notice period and your date of exit may extend if any leaves are taken during the notice period.
- d. On successful completion of your notice period you will be eligible for compensation, incentives and any other dues .

**17. ON SEPARATION**

On termination of this contract, you will immediately give up to the company before you are relieved of all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records, hardware, software, etc.. belonging to the company or relating to its business and shall not make or retain any copies of these items. You should not take up any employment with Profit.co's immediate client or the End client where Profit.co's developed software is being used or where, in the course of your training, you have been associated, either directly or indirectly for a period of 2 years from the date of separation.

The above terms and conditions are subject to company policy and please confirm that the above terms are acceptable to you by signing a copy of this letter.

**18. COUNTERPARTS / ELECTRONIC SIGNATURES**

Counterparts/ Electronic Signature: This agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which shall constitute one and the same instrument. For purposes of this agreement, the use of facsimile, email or other electronic medium shall have the same force and effect as an original signature.

Your service will be subject to rules and regulations of the company as may be framed from time to time.

Welcome Aboard! We wish you a long and rewarding career over the years to come.

Yours Truly,

Profit Apps India Pvt Ltd.

*M. Deepalakshmi*

Deepalakshmi M  
HR Manager



Read and Accepted

*Anitha Loganathan*  
PRINCIPAL

ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu.

(Anitha Loganathan)

Profit Apps India Pvt Ltd			
CTC			
Anitha Loganathan			
		CTC	INR 200,000
S.No.	Components of Compensation	Anitha Loganathan	
		Per Annum	Per month
1	Basic	60,000	5,000
2	House Rent Allowance	60,000	5,000
3	Conveyance Allowance	20,000	1,667
4	Other Allowance	46,731	3,894
5	Variable Pay		-
	<b>Total A - GROSS SALARY</b>	<b>186,731</b>	<b>15,561</b>
	<b>Company's Contribution</b>		
1	Company's Contribution to PF	7,200	600
2	Company's Contribution to ESI	6,069	506
3	Company's Contribution to Medical Insurance		-
4			-
	<b>Total B - COMPANY CONTRIBUTION</b>	<b>13,269</b>	<b>1,106</b>
	<b>CTC ( A+B )</b>	<b>200,000</b>	<b>16,667</b>
Workings for Take Home Salary			
S.No.	Components of Compensation	Per month	
1	Basic	5,000	
2	House Rent Allowance	5,000	
3	Conveyance Allowance	1,667	
4	Other Allowance	3,894	
	<b>Total C</b>	<b>15,561</b>	
	<b>Less : Deductions</b>		
1	Employee's Contribution to PF	600	
2	Employee's Contribution to ESI	117	
3	Professional Tax**		
4	Income Tax Deduction at Source ***	-	
	<b>Total D</b>	<b>717</b>	
	<b>Monthly Take home (C - D) - Variable Pay</b>	<b>INR 14,844</b>	

\* Variable pay if any, shall be paid on quarterly basis

\*\* Professional Tax as per statutory will be deducted on half yearly basis

\*\*\* TDS is applicable as per IT Rules



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear Anitha.M,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Admin Executive at with an annual cost to company Rs.2,60,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaveri Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

VEEHOLD

BELTS

**BHARATH RUBBER PVT.LTD,**  
MADURAI-625 402

Date: 14.10.2024

### Appointment Letter

Dear ARCHANA DEVI S,

I am pleased to inform you that you have been appointed as the Sales Manager at **BHARATH RUBBER PVT.LTD**, beginning on 17<sup>th</sup> October, 2024. Please note that for security purposes, you will be asked for valid ID on your first day.

Attached are the company's proposed terms and conditions in your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the appointment agreement and revert back to the Human resource Department.

BHARATH RUBBER PVT.LTD, MADURAI

NAME	DESIGNATION	PAY PACKAGE AT APPOINTMENT ( IN INR PER ANNUM)
ARCHANA DEVI S	Sales Manager	Rs.240000

We are looking forward to working with you.

Regards,

HR-Manager,

  
BHARATH RUBBER PVT.LTD,

Contact No: +91 9790046233



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



# N.R.K INSTITUTE OF PARAMEDICAL SCIENCE AND TECHNOLOGY

Approved by Govt of India, New Delhi, Affiliation No: NCVRT / VTC / TN / 2266

Main Road, Apollo Pharmacy Upstairs, Samayanallur, Madurai.  
Contact: 87784 70687, 97900 46233.

Date: 4.9.2024

## APPOINTMENT ORDER

Dear ARUNACHALAM A,

We are delighted to extend an offer of Appointment to you for the position of **Administrative Officer** at **NRK Institute of Paramedical Science and Technology**. We were impressed with your qualifications and believe that your skills and experience make you an excellent fit for our Institution.

Your employment with NRK Institute of Paramedical Science and Technology will begin on 9.9.2024. You will report to **Dr.K.Bala Murugan, Medical Officer** at our Institution.

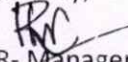
### Employment Terms:

- Position: Administrative Officer
- Start Date: 9.9.2024
- Salary: Rs.300000/ ANNUM
- Work Schedule: 8 Hours/day
- Benefits: As per Institution policy
- Reporting to : Medical Officer

We are excited to welcome you to our team and believe that your contributions will be valuable to our organization's success. If you have any questions or need further clarification, please do not hesitate to contact us.

Congratulations once again on your appointment, and we look forward to having you on board.

Sincerely,

  
HR- Manager



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SiPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Dhinakaran.M,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Admin Executive at with an annual cost to company Rs.2,70,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,  
 HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301, TAMILNADU, INDIA.  
 FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460  
 Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com  
 WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.  
 UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear HARINI MARE J,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.2,30,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.


Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR



A Joint Venture between Kyungshin Corporation, Korea & Motherson Systems Ltd. India.

  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaveri Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu.

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
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 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301, TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear GAYATHRI S,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.1,80,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR



  
 PRINCIPAL

A Joint Venture between Kyungshin Corporation and St. Michael College of EnGG & Techs Ltd.  
 India.

St. Michael College of EnGG & Techs Ltd.  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,  
 HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.  
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 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105. INDIA.  
 UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear HARIHARAN K,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.1,68,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD



P. Shanmuga Natha Durai Deputy  
 General Manager - HR



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 India.

  
**PRINCIPAL**  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Sanyokan Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

KIML

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.

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WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,

SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105. INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear HEMA LATHA V,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **HR Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,60,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD



P. Shanmuga Natha Durai Deputy  
 General Manager - HR



A Joint Venture between Kyungshin Corporation, Korea & Motherson Samsi Systems Ltd.  
 India.

  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Samiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu



# N.R.K INSTITUTE OF PARAMEDICAL SCIENCE AND TECHNOLOGY

INDEX

Approved by Govt of India, New Delhi, Affiliation No: NCVRT / VTC / TN / 2266

Main Road, Apollo Pharmacy Upstairs, Samayanallur, Madurai.  
Contact: 87784 70687, 97900 46233.

Date: 4.9.2024

## APPOINTMENT ORDER

Dear HEMAPRIYADARSINI G,

We are delighted to extend an offer of Appointment to you for the position of **Marketing Executive Officer** at **NRK Institute of Paramedical Science and Technology**. We were impressed with your qualifications and believe that your skills and experience make you an excellent fit for our Institution.

Your employment with NRK Institute of Paramedical Science and Technology will begin on 9.9.2024. You will report to **Dr.K.Bala Murugan, Medical Officer** at our Institution.

### Employment Terms:

- Position: Marketing Executive Officer
- Start Date: 9.9.2024
- Salary : Rs.320000/ ANNUM
- Work Schedule: 8 Hours/day
- Benefits: As per Institution policy
- Reporting to : Medical Officer


We are excited to welcome you to our team and believe that your contributions will be valuable to our organization's success. If you have any questions or need further clarification, please do not hesitate to contact us.

Congratulations once again on your appointment, and we look forward to having you on board.

Sincerely,

HR- Manager



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



Date: 21 September 2024

AG\_OL\_335

Johnklindon J K,  
Somanathamangalam, Sivaganga, Tamil Nadu - 630551.

**Subject:** Offer Letter for Mr. Johnklindon J K.

Dear John,

With respect to your application and subsequent rounds of discussions you had with Aionion Investment Services Pvt Ltd, we are glad to offer you the designation as "**Junior Associate - Training and Development**", both internal and external, with a designation level of **L1A**.

Your Annual Total Compensations will amount to **Rs.2,21,214/- per annum (Rupees Two Lakh Twenty One Thousand Two Hundred And Fourteen Only)**. It is essential that you keep your compensation highly confidential and refrain from discussing it with any unauthorized person.

Your Date of Joining (DOJ) will be **26<sup>th</sup> September 2024, Thursday**. On this day, please report to the HR Department or the Local Branch Manager at 9:00 am, local time.

Your appointment will be governed by the terms & Conditions of employment. You will be governed by the rules and regulations as prescribed by Aionion and those that may change from time to time.

At the time of joining, please submit the following documents:

1. Degree Completion Certificates, 10th and 12th Mark sheets of your educational qualifications.
2. Relieving Letter from all your previous organizations and last 3 pay slips.
3. 1 passport size photograph and 1 stamp size photograph in white background.
4. Aadhaar Copy – Front and Back.
5. PAN Card Copy.
6. Bank Account Details.

Note: You can also email all the above requirements to [hr@aioniongroup.com](mailto:hr@aioniongroup.com) in advance. This offer is valid for 2 business days from the date of offer and this offer is subject to satisfactory professional reference/ background checks, before or after the date of joining. You will be required to sign the standard (Company) Non-Disclosure Agreement prior to full time employment and complete joining formalities needed as per existing regulations.

For Aionion Investment Services Pvt. Ltd.

Authorised Signatory  
Arul Kumar S  
HR Manager

AIONION INVESTMENT SERVICES PRIVATE LIMITED  
Registered Office: No.5, Hanumantha Road, Balaji Nagar, Royapettah, Chennai - 600014.  
Email: [aionion2k19@gmail.com](mailto:aionion2k19@gmail.com) Phone: +91 8860036125  
CIN: U65999TN2019PTC131705



PRINCIPAL  
ST. MICHAEL'S COLLEGE OF ENGG & TECH  
St. Santhiyakaver Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,

SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604



DATE: 12.03.2024

## Offer Letter

Dear Kamalakannan.R,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,00,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



Authorised Signatory



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District. Tamil Nadu

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301, TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear KANIMOZHI G R,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **HR Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,20,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD



P. Shanmuga Natha Durai Deputy  
 General Manager – HR



A Joint Venture between Kyungshin Corporation, Korea & St. Michael's College of Engineering & Tech, Kalayarkoil, India.

  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaveri Nagar, Ltd.  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear Karthik.S,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Admin Executive at with an annual cost to company Rs.2,60,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

VEEHOLD

BELTS

**BHARATH RUBBER PVT.LTD,**  
MADURAI-625 402

Date: 14.10.2024

### Appointment Letter

Dear KARTHIKA S,

I am pleased to inform you that you have been appointed as the Administrative officer at **BHARATH RUBBER PVT.LTD**, beginning on 17<sup>th</sup> October, 2024. Please note that for security purposes, you will be asked for valid ID on your first day.

Attached are the company's proposed terms and conditions in your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the appointment agreement and revert back to the Human resource Department.

**BHARATH RUBBER PVT.LTD, MADURAI**

NAME	DESIGNATION	PAY PACKAGE AT APPOINTMENT ( IN INR PER ANNUM)
KARTHIKA S	Administrative officer	Rs.280000

We are looking forward to working with you.

Regards,


HR-Manager,



**BHARATH RUBBER PVT.LTD,**

Contact No: +91 9790046233



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear Kaviya.A

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of Admin Executive at with an annual cost to company Rs.2,40,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

VEEHOLD

BELTS

**BHARATH RUBBER PVT.LTD,**  
MADURAI-625 402

Date: 14.10.2024

### Appointment Letter

Dear LAVANYA I,

I am pleased to inform you that you have been appointed as the Assistant-HR at **BHARATH RUBBER PVT.LTD**, beginning on 17<sup>th</sup> October, 2024. Please note that for security purposes, you will be asked for valid ID on your first day.

Attached are the company's proposed terms and conditions in your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the appointment agreement and revert back to the Human resource Department.

**BHARATH RUBBER PVT.LTD, MADURAI**

NAME	DESIGNATION	PAY PACKAGE AT APPOINTMENT ( IN INR PER ANNUM)
LAVANYA I	Assistant - HR	Rs.285000

We are looking forward to working with you.

Regards,

HR-Manager,



**BHARATH RUBBER PVT.LTD,**

Contact No: +91 9790046233



  
**PRINCIPAL**  
**ST. MICHAEL COLLEGE OF ENGG & TECH**  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivagangai District, Tamil Nadu

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA.

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear LIBISHA BRUNI J,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.2,16,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

P. Shanmuga Natha Durai Deputy  
 General Manager - HR



A Joint Venture between Kyungshin Corporation, Korea & Motherson Jami Systems Ltd, India.

  
 PRINCIPAL  
 ST MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Katayarkoil - 630551  
 Sivaganga District, Tamil Nadu

VEEHOLD

BELTS

**BHARATH RUBBER PVT.LTD,**  
MADURAI-625 402

Date: 14.10.2024

## Appointment Letter

Dear MAHALAKSHMI R,

I am pleased to inform you that you have been appointed as the Inventory Manager at **BHARATH RUBBER PVT.LTD**, beginning on 17<sup>th</sup> October, 2024. Please note that for security purposes, you will be asked for valid ID on your first day.

Attached are the company's proposed terms and conditions in your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the appointment agreement and revert back to the Human resource Department.

### BHARATH RUBBER PVT.LTD, MADURAI

NAME	DESIGNATION	PAY PACKAGE AT APPOINTMENT ( IN INR PER ANNUM)
MAHALAKSHMI R	Inventory Manager	Rs.170000

We are looking forward to working with you.

Regards,

HR-Manager,



**BHARATH RUBBER PVT.LTD,**

Contact No: +91 9790046233



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

KIML

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301, TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,

SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear NAVEEN P,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.2,22,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.


Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)


Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

  
 P. Shanmuga Natha Durai Deputy  
 General Manager - HR



  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaper Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

A Joint Venture between Kyungshin Corporation, Korea & Motherson Pvt Ltd, India.

KIML

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA.

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105. INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear NIVETHA SRI L,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.2,00,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD



P. Shanmuga Natha Durai Deputy  
 General Manager - HR



A Joint Venture between Kyungshin Industrial Motherson Pvt Ltd, Korea & Motherson Systems Ltd, India.

  
 PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaveri Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu.

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear Pavithra.T,

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,00,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

KIML

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA,

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301, TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.

UNIT III NO. 78/2G, 2H, 21, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear PRAKASHRAJ S,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **HR Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,24,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

P. Shanmuga Natha Durai Deputy  
 General Manager - HR



PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH  
 St. Santhiyakaveri Nagar,  
 Kalayarkoil - 630551  
 Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SiPCOT industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Santhosh Kumar.R,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,00,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu.



# N.R.K INSTITUTE OF PARAMEDICAL SCIENCE AND TECHNOLOGY

Approved by Govt of India, New Delhi, Affiliation No: NCVRT / VTC / TN / 2266

Main Road, Apollo Pharmacy Upstairs, Samayanallur, Madurai.  
Contact: 87784 70687, 97900 46233.

Date: 4.9.2024

## APPOINTMENT ORDER

Dear RAJALAKSHMI P,

We are delighted to extend an offer of Appointment to you for the position of **Inventory Manager (Medical Store)** at **NRK Institute of Paramedical Science and Technology**. We were impressed with your qualifications and believe that your skills and experience make you an excellent fit for our Institution.

Your employment with NRK Institute of Paramedical Science and Technology will begin on 9.9.2024. You will report to **Dr.K.Bala Murugan, Medical Officer** at our Institution.

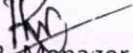
Employment Terms:

- Position: Inventory Manager (Medical Store)
- Start Date: 9.9.2024
- Salary : Rs.200000/ ANNUM
- Work Schedule: 8 Hours/day
- Benefits: As per Institution policy
- Reporting to : Medical Officer


We are excited to welcome you to our team and believe that your contributions will be valuable to our organization's success. If you have any questions or need further clarification, please do not hesitate to contact us.

Congratulations once again on your appointment, and we look forward to having you on board.

Sincerely,

  
HR-Manager



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

VEEHOLD

BELTS

**BHARATH RUBBER PVT.LTD,**  
MADURAI-625 402

Date: 14.10.2024

## Appointment Letter

Dear SHARMILA P,

I am pleased to inform you that you have been appointed as the Assistant Sales Manager at **BHARATH RUBBER PVT.LTD**, beginning on 17<sup>th</sup> October, 2024. Please note that for security purposes, you will be asked for valid ID on your first day.

Attached are the company's proposed terms and conditions in your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the appointment agreement and revert back to the Human resource Department.

**BHARATH RUBBER PVT.LTD, MADURAI**

NAME	DESIGNATION	PAY PACKAGE AT APPOINTMENT ( IN INR PER ANNUM)
SHARMILA P	Assistant Sales Manager	Rs.180000

We are looking forward to working with you.

Regards,


HR-Manager,



**BHARATH RUBBER PVT.LTD,**

Contact No: +91 9790046233



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



# N.R.K INSTITUTE OF PARAMEDICAL SCIENCE AND TECHNOLOGY

Approved by Govt of India, New Delhi, Affiliation No: NCVRT / VTC / TN / 2266

Main Road, Apollo Pharmacy Upstairs, Samayanallur, Madurai.

Contact: 87784 70687, 97900 46233.

Date: 4.9.2024

## APPOINTMENT ORDER

Dear SHIBANA BARVEEN M,

We are delighted to extend an offer of Appointment to you for the position of **Inventory Manager (Store)** at **NRK Institute of Paramedical Science and Technology**. We were impressed with your qualifications and believe that your skills and experience make you an excellent fit for our Institution.

Your employment with NRK Institute of Paramedical Science and Technology will begin on 9.9.2024. You will report to **Dr.K.Bala Murugan, Medical Officer** at our Institution.

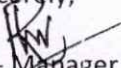
Employment Terms:

- Position: Inventory Manager(Store)
- Start Date: 9.9.2024
- Salary : Rs. 200000/ ANNUM
- Work Schedule: 8 Hours/day
- Benefits: As per Institution policy
- Reporting to : Medical Officer

We are excited to welcome you to our team and believe that your contributions will be valuable to our organization's success. If you have any questions or need further clarification, please do not hesitate to contact us.

Congratulations once again on your appointment, and we look forward to having you on board.

Sincerely,

  
HR- Manager



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

VEEHOLD

BELTS

**BHARATH RUBBER PVT.LTD,**  
MADURAI-625 402

Date: 14.10.2024

## Appointment Letter

Dear SILAMBARASI S,

I am pleased to inform you that you have been appointed as the Assistant Sales Manager at **BHARATH RUBBER PVT.LTD**, beginning on 17<sup>th</sup> October, 2024. Please note that for security purposes, you will be asked for valid ID on your first day.

Attached are the company's proposed terms and conditions in your appointment. Should the proposed terms and conditions be acceptable to you, and therefore you are willing to take this appointment, please sign the appointment agreement and revert back to the Human resource Department.

### BHARATH RUBBER PVT.LTD, MADURAI

NAME	DESIGNATION	PAY PACKAGE AT APPOINTMENT ( IN INR PER ANNUM)
SILAMBARASI S	Assistant Sales Manager	Rs.180000

We are looking forward to working with you.

Regards,




HR-Manager,

**BHARATH RUBBER PVT.LTD,**

Contact No: +91 9790046233



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

KIML

**KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.**

( FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED )  
 REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1. MOHAN CO-OPERATIVE INDUSTRIAL  
 ESTATE, MATHURA ROAD, NEW DELHI - 110 044, INDIA.

HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO. 39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN  
 ROAD, SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301, TAMILNADU, INDIA.

FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460

Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-mail : admin@kiml.motherson.com

WORKS : UNIT II : 23 & 24 ORAGADAM SURVEY 451, 452-A, & 442 @MATHUR VILLAGE,  
 SIPCOT GROWTH CENTER, ORAGADAM, KANCHEEPURAM DIST. - 602 105, INDIA.

UNIT III NO. 78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.  
 PHONE 91-44-26496446 / 26496447.

21/02/2024

**Offer Letter**

Dear SONIYA S,

This is in reference to your application and subsequent interview with us. We are pleased to appoint you as **Admin Executive** in our organization.

You are requested to join on or before July 1st Week

The position we are offering you is that of Admin Executive with an annual cost to company Rs.2,05,000. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

Please bring with you two passport size photograph, and Educational Certificate.

Thanking You,

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD

P. Shanmuga Natha Durai Deputy  
 General Manager - HR



PRINCIPAL  
 ST. MICHAEL COLLEGE OF ENGG & TECH

St. Santhiyakar

Sivaganga District, Tamil Nadu



# N.R.K INSTITUTE OF PARAMEDICAL SCIENCE AND TECHNOLOGY

Approved by Govt of India, New Delhi, Affiliation No: NCVRT / VTC / TN / 2266

Main Road, Apollo Pharmacy Upstairs, Samayanallur, Madurai.  
Contact: 87784 70687, 97900 46233.

Date: 4.9.2024

## APPOINTMENT ORDER

Dear SUKUMAR K,

We are delighted to extend an offer of Appointment to you for the position of **Marketing (Admissions & Advertisement)** at **NRK Institute of Paramedical Science and Technology**. We were impressed with your qualifications and believe that your skills and experience make you an excellent fit for our Institution.

Your employment with NRK Institute of Paramedical Science and Technology will begin on 9.9.2024. You will report to **Dr.K.Bala Murugan, Medical Officer** at our Institution.

### Employment Terms:

- Position: Marketing (Admissions & Advertisement)
- Start Date: 9.9.2024
- Salary : Rs.210000/ ANNUM
- Work Schedule: 8 Hours/day
- Benefits: As per Institution policy
- Reporting to : Medical Officer


We are excited to welcome you to our team and believe that your contributions will be valuable to our organization's success. If you have any questions or need further clarification, please do not hesitate to contact us.

Congratulations once again on your appointment, and we look forward to having you on board.

Sincerely,

  
HR- Manager



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu

# Delphi – TVS Technologies Pvt.Ltd.,



SIPCOT Industrial Park, Kancheepuram, Plot No. B 16, Oragadam,  
Tamil Nadu 631604

DATE: 12.03.2024

## Offer Letter

Dear **Vasuki.M,**

Congratulations! We are pleased to confirm that you have been selected to work for DELPHI – TVS PVT.LTD., We are delighted to make you the following job offer.

The position we are offering you is that of HR Executive with an annual cost to company Rs.3,00,000 Per annum. This position reports to Supervisor of Manufacturing. Your working hours will be from 7 am to 4 pm, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Pension fund)

We would like you to start work on 05.05.2024. Please report to Manager, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me within a week to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our DELPHI – TVS PVT.LTD., and look forward to working with you.

From JMEC PVT LTD.,

Sincerely,



PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu



# N.R.K INSTITUTE OF PARAMEDICAL SCIENCE AND TECHNOLOGY

Approved by Govt of India, New Delhi, Affiliation No: NCVRT / VTC / TN / 2266

Main Road, Apollo Pharmacy Upstairs, Samayanallur, Madurai.  
Contact: 87784 70687, 97900 46233.

Date: 4.9.2024

## APPOINTMENT ORDER

Dear VASUKI S,

We are delighted to extend an offer of Appointment to you for the position of **Public Relation Officer** at **NRK Institute of Paramedical Science and Technology**. We were impressed with your qualifications and believe that your skills and experience make you an excellent fit for our Institution.

Your employment with NRK Institute of Paramedical Science and Technology will begin on 9.9.2024. You will report to **Dr.K.Bala Murugan, Medical Officer** at our Institution.


### Employment Terms:

- Position: Public Relation Officer
- Start Date: 9.9.2024
- Salary : Rs.250000/ ANNUM
- Work Schedule: 8 Hours/day
- Benefits: As per Institution policy
- Reporting to : Medical Officer

We are excited to welcome you to our team and believe that your contributions will be valuable to our organization's success. If you have any questions or need further clarification, please do not hesitate to contact us.

Congratulations once again on your appointment, and we look forward to having you on board.

Sincerely,

  
HR- Manager



  
PRINCIPAL  
ST. MICHAEL COLLEGE OF ENGG & TECH  
St. Santhiyakaper Nagar,  
Kalayarkoil - 630551  
Sivaganga District, Tamil Nadu